



## **Sustainability Manager - Devoll Hydropower - Albania**

Devoll Hydropower Sh.A. (DHP) is an Albanian registered company, part of the Norwegian Statkraft Group. In line with a Concession Agreement, DHP is responsible for the implementation and operation of the Devoll Hydropower Project along the Devoll River, in southeast Albania.

The Sustainability Manager will be part of a professional team that is responsible for management of the company's sustainability standards and activities. The position shall report to the Head of Assets.

### **Your role:**

Areas of responsibility will include but not limited to:

- Develop the company annual Sustainability Action Plan incl. country targets and actions and provide input to country planning and performance process, Statkraft strategic objectives for sustainability.
- Develop procedures and processes based on the Statkraft requirements and following the local laws/regulations.
- Manage sustainability activities (environmental, climate, social, human rights, etc.) for the DHP assets / projects, including monitoring of compliance with applicable plans and standards.
- Working with project developers to support the development of their sustainability strategies, to help execute on specific projects.
- Ensure all required follow-up of sustainability topics (environmental and social) in the value chain at country level for operations, development, and construction.
- Ensure implementation of human rights standard. Identify risks to avoid, minimise and/or mitigate impacts from our activities and ensure appropriate grievance mechanisms.
- Ensuring the quarterly reporting process is carried out efficiently and accurately.
- Conduct sustainability due diligence activities on the portfolio on an annual basis.
- Performing due diligence for M&A with support from the Business Area team if required
- Provide country specific advice and support relating to the sustainability area.
- Conduct and ensure dialogue with relevant internal and external stakeholders affected by Statkraft's activities in Albania.
- Ensure monitoring of the grievance mechanisms at country and project level, when required.
- Conduct additional tasks/duties as to be requested by the line manager

### **Your profile:**

- University degree in social science, environmental studies, environmental engineering, or a related field
- At least 5 years of relevant experience
- Experience of the renewables sector and sustainable development best practice
- Experience of working on environmental, social, and human rights issues
- Understanding of key environmental, social, and human rights international guidelines and frameworks
- Excellent communication skills and fluency in Albanian and English
- Strong interpersonal skills, ability to develop relationship in all target groups.
- A collaborative team player with internal and external stakeholder management capabilities
- Strong written and oral communication skills
- Good knowledge of Microsoft Office applications
- Experience in working in an international environment would be an asset.
- High level of integrity

**Starting date:** ASAP

**Application deadline:** 15.10.2024

**Location:** Banja DHP Office, Shtepanj Village, A.U Gostimë, Cërrik Municipality, Elbasan.

### **Devoll Hydropower offers:**

- Professional and personal development in a company experiencing strong growth.
- A positive working environment characterized by expertise, responsibility and innovation.
- A diverse workplace regarding gender, age and cultural background
- Competitive terms of employment and excellent benefit schemes

Interested candidates are invited to submit their CV's **until 15.10.2024** under the email address: **d.marko@pendlipiswanger.com** with reference code **104/833**.