



Dr. Pendl & Dr. Piswanger Albania, the Human Resources Consulting Company, very successful in Albanian market since 2001, branch of Dr.Pendl & Dr.Piswanger GmbH in Vienna, is currently looking on behalf of Shell Upstream Albania (SUA) for an experienced professional for the position of :

Operational Site HSSE Advisor

Shell is one of the world's largest energy companies with more than a hundred years' experience in the exploration, development, production, refining and marketing of oil and natural gas, as well as in the manufacturing and marketing of chemicals. Shell Upstream Albania B.V. (SUA), a wholly owned Shell company has an office in Tirana. SUA is already conducting drilling appraisal activities in the Block 2-3 (County of Berat). SUA signed a Production Sharing Contract with the Government of Albania for oil exploration activity within Block 4 in the Gjirokaster County and is planning to conduct a seismic survey in this Block.

Responsibilities of the position include:

- Communicate expectations to achieve zero harm to people and the environment (Goal Zero)
- Deliver compliance to agreed procedures and policies
- Deploy daily to the seismic line operations to:
 - Ensure individuals compliance with Contractor HSE MS and Procedures and Project Bridging Document
 - Interact with Albanian Staff to gauge understanding of their work activities and procedures
 - Be HSSE role models to contractor staff
 - Intervene on non-compliances
- Coach all project staff in HSSE matters and Safety Leadership (develop strong HSE culture)
- Support QC and HSSE QC Rep with HSE matters
- Co-ordinate and disseminate the project HSE statistics
- Execute sub-contractor and contractor HSE audits. Report audit finding and develop remedial action plans
- Follow up progress in Project HSE plans, and project HSE activities action list
- Support Incident Reporting and Investigations

Job Knowledge Skills and Experience

- Minimum 2 years of experience in similar role, background knowledge and experience in seismic operations is a plus
- Familiar with auditing, inspection programs, include report writing
- Comfortable with conducting interventions
- Proven project / team / people management skills.
- A team player/builder with good interpersonal skills, able to communicate effectively at all levels and be capable of motivating and stimulating subordinates
- International certification in HSSE similar to NEBOSH or other internationally recognized certificates
- Fluency in English and Albanian language. Working knowledge of Italian is an advantage

Contract duration: 4.5 months

Interested professionals are invited to send their professional resume **ASAP** to the following e-mail address: aplikime@pendlpiswanger.al

