**General Data Protection Regulation (GDPR)**

These Terms and Conditions govern your use of the Pendl & Piswanger Albania website https://cz.pendlpiswanger.towa-online.at/your-career/#Q&A\_al (the "P&P Site") and your relationship with Pendl Piswanger. Please read them carefully as they affect your rights and liabilities under the law. If you have any questions about the Terms and Conditions, please contact us at the email address: aplikime@pendlpiswanger.al.

**1. Privacy**

Privacy is a matter of trust and your trust is important to us.

In order for you to feel safe when visiting our website, we strictly enforce the legal provisions when processing your personal data and would like to inform you hereby about the data collection and use.

The following privacy policy explains which of your data is collected on our website, which of this data we process and use and who you can contact for any relevant concerns.

We note that data transmission over the Internet (eg. in the case of e-mail communication) may have security vulnerabilities. Full protection of data from access by third parties is not possible.

**2. Responsible body**

The body responsible for the collection, processing and use of your personal data within the meaning of GDPR is P&P - Pendl and Piswanger People shpk. (hereinafter referred to as "P&P"). P&P as the responsible office can be reached under the contact details:

Dr. Pendl & Dr. Piswanger People shpk.

Dibra Street, Halili Complex, 1017 Tirana, Albania

Tel: +355 44 813 303/1 | Cel: +355 69 2081728 | E-mail: tirana@pendlpiswanger.al

General Manager: Bianca Duro

**3. Rights of the interested person - information, blocking, deletion**

You may obtain information about your stored data at any time, free of charge, and claim your right to correct, block or delete your data. Please use the contact details mentioned above.

If you wish to object to the collection, processing or use of your data from P&P, in accordance with this Privacy Policy, as a whole or for individual action, please contact the above addresses by email or letter.

**4. The right to appeal to the competent supervisory authority**

In case of violation of data protection, data subjects have the right to complain to the official responsible for data protection of P&P, at aplikime@pendlpiswanger.al.

**5. Collection and use of personal data**

Personal data is information about the factual or personal circumstances of a particular or identifiable natural person. This includes, for example, name, phone number, address and all inventory data. If you visit our website or communicate with us, you can share information about yourself. This may also include data that allows conclusions about your person ("personal data").

**6. Questions about privacy policy**

If you have questions, concerns or complaints about the policy or the way your data is handled, please write to us at aplikime@pendlpiswanger.al.